



To: **MR-PO**
 What: **meeting**
 Date: **Tuesday 27-06-2023**
 Agenda: **MR staff member**

Version: **3**
 Location: **OBB 0:41 or 0:28**
 Start: **18.30**
 Language: **English**

Minutes MR PO 27 June 2023

		Documents	Status
18.30	MR-PO meeting		
1 5 min	<u>Chair: Welcome</u> <u>Agenda setting</u>		
2 5 min	<u>Announcements from Director ISE</u> The Interim manager for the Dutch Bilingual Department will work 24 hours per week until a permanent solution (40 hours) will have been found. Communication plan; director will meet on July 6th at 12.45-13.00 with Dutch Bilingual team On July 7th is a meeting for all primary staff and in the evening for parents.		

<p>3 60 min</p>	<p><u>ISE MR-PO issues and discussion with Director:</u> Growth of ISE and consequences and Building Plans</p> <p>- MR PO received Building K plans. Director; Next year ISE is expected to grow slightly. Temporary buildings are too expensive. The new building plans are still being negotiated (SILFO and consortium.) The MR received documents and has questions about these documents. Director; the documents the MR received about the Building K are made by SPC ISE BV=Consortium. The document was from consortium sent to Silfo board. Now advice of MR PO is asked. Then the next step will be to create commitment . The board already agreed on costs (see second document). First the quality of building K was investigated and it was better than assumed. The ground floor is easy to renovate The first floor needs to remain untouched. How to use best to students needs to be investigated</p> <p>MR has questions about the ‘Opnameraapport’ - none of the purpose that we want to use it for is mentioned. It mentions multipurpose activity space, receptions, conferences , sleeping area !? Director explains: We can create 2 entrances, we can use it for 2 purposes; 400 sq metres, Divided in 3 areas (harmonica system wand) to create theatre area, PE type, drama art, hang out. No lunch facility. It will not be heated like climate control. No insulation walls or roof. It could be used at the start of next school year. The reason for this basic scenarios is that we are being cautious- careful with money. It could be good investment and there is lack of space during breaktime.</p> <p>Advice from MR-PO on renovating Building K is asked but MR needs more information:</p> <ul style="list-style-type: none"> - Is there enough storage for current materials in Building K? - How about pavement towards building K? It will be muddy. This creates dirt everywhere and more cleaning costs. - Two entrances, how to access? Cross the parking? - No water and no toilets. This creates problems for walking to toilets in Swift, are children coming back or staying in Swift area? - We expect problems with supervising during breaks. - Why go for speed? Is it discussed with all committees, workgroups, parties involved? - PE on tile floor is not what we want, we have three great PE areas. - We need fencing the path as well as space for buses / teacher’s cars. 		
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- No heating means not using it all year round and suggests moisture control because of its ½ stone walls.
- How about fire safety etc.? Health inspection and fire department inspection planned?
- Maybe we need just covered outdoor space, with special outdoor furniture?

MJB Multi Year Budget ISE

Advice MR PO:

We are LB/LC (instead of L10/L11).

We lack LC teachers.

Student/teacher ratio is higher and different number as in Formation Plan, is this the direction the school/board wants to go?

De Regenboog is still in the year budget. The MJB needs to go back to the controller.

School guides

- Information about which department the families can go to is not clear.
- Comments from MR PO are not seen in the new draft, for instance Dutch Department is mentioned as: Nederlandse afdeling, BNL, Dutch Bilingual Department and Bilingual Dutch Department.
- Graphics not clear, not updated.
- MR PO feels other Silfo schools have nicer and structurally better school guides.
- Director promises ISE will have brochures like the other Silfo schools. Will not be finished till September 2023.

No vote IO yet, waiting for an updated version.

Formation plan ISE primary (SILFO)

There are still vacancies in Dutch dept.

Solutions are currently being discussed/proposed to staff members involved..

NPO money is stretched till end of school year 23/24

There is a slight increase in LC. This is going in the right direction.

The Regenboog is still in the formation plan SILFO and must be taken out of document.

The student-teacher ratio is different from MJB Weighted student/staff/teacher; ratio. What is the number for 23-24 based on ? Page 8 What is the difference in the first graph between the second and third column? Not consistent with MJB.

Second graph Parent contribution, not based on 794 students? Dir will check with the controller.

No vote IP yet, waiting for answers from director.

School fee primary 2023-2024 remains the same, see last year's document.
Vote: IO, Parents approve.

Evaluation School Development plan

(+School activity Plan SAP 2023-2024)

Director explains how SAP works and even though it is not finalised yet, it will be ready next time.

In August 2023- the situation will change and must be adjusted.

No vote IP on document.

Improvement / Evaluation NPO

spending/planning next year/ extra funding language and maths but also social-emotional. At the International Department there is also extra reading. From the government there is also an obligation to work on digital skills (basisvaardigheden)- inspection checked this recently. Report is not received yet by management, but it will be shared. It was the objective to inspect the Board and the quality documents. (Inspection said to be satisfied)

No vote IP on document.

Evaluation TPO (Bilingual Department)

Director gives an update. Colleague who is still on sick leave will keep this task. Formally the subsidy stops, but it is extended for at least a year. In order to remain a TPO school, conditions are in place. Financially it is difficult to plan.

MR PO states: There was a questionnaire on TPO. This was not clear to everybody. The rules are not clear. Director will look into this.

Meeting planner RvT/GMR/MR 2023-2024

Changes: Meeting MR PO will be from 19.00-21.00.

Vote IM: approve.

Lunch Ladies/ TSO

MR member; problems are not solved yet. This has been discussed several times. All parties involved (school, parents, teachers) are unhappy with the situation. Incidents happen on the playground- supervision is not enough or efficient. After lunchbreaks- teachers need 15 min to talk about what happened in break. There should be solutions. The breaktime is (too) long. Most schools finish earlier.

	<p>Director says: we are working on more supervisors. Voluntary hourly fee is higher (less than minimum wages), they already receive more appreciation and have their annual lunch. Director will come back with information at the next MR meeting.</p> <p>Advice MR PO:</p> <ol style="list-style-type: none"> 1. give lunch ladies orange coats like secondary supervisors 2. Training is important. 3. Let teachers / more TA's, RT's, PE, OOP, sign up (this may be compensated by extra task hours) 4. Secondary supervisors can help ? <p>Mobility</p> <p>Director informs on ideas to solve car park issue: More parking space / mobility hub at crematorium. There will be a crossing (bridge) at Oirschotse dijk- change of traffic lights.</p> <p>Advice MR PO:</p> <p>Can we make a hub now somewhere? Municipality is slow, we need a solution soon.</p> <p>Is a hub safe for all children? What about supervision for younger children ?</p> <p>Additional advice on mobility:</p> <p>Motivational behaviour in cycling: promoting cycling by a visit of the mayor of Eindhoven on bike. The day before this visit;all bikes that were parked next to the shed received a warning, saying 'put your bike in another place'. There are NO other places. We need more bike- parking areas.</p> <p>MR member; there is a text on the bike path. saying; "inhalen mag" (kids make a left turn there). This is very dangerous- please inform municipality to remove this.</p> <p>Status of the NEW building</p> <p>Director gives last status; only one building in front of Owl will be built.</p> <p>There is no consensus on finances SILFO with the consortium yet. Start of building is already delayed till Nov. (2 months).</p> <p>Solutions: Board putting pressure on municipality. Scale down costs of current design, be more affordable.</p> <p>Change of design: If you put buildings in front of each other, the arch takes up too much space, the lower the extension the lower the costs. MR waits for documents.</p>		
Part of meeting without Director			
4 15 min	Announcements chair, PMR- no announcements. Minutes of 25 May 2023; approved	Yes	IM

5	<u>MR PO candidates</u> 3 new members of staff begin next year, they will follow the MR start course.		information
6	<u>GMR PO candidates</u> 3 teachers and 3 parents are found and elected. Regenboog is not here anymore; 6 (ISE)-4 (NUT)- this is in line with the number of students.		IM
7	<u>AOB</u> A big thank you to 1 staff member for a great year and an even bigger thank you to another outstanding member for her 9 years of enormous dedication to the MR PO. Dinner Board and MR PO this July. Staff members will have a separate meeting to update new staff members. Get-together new GMR PO in September 2023.		
8	<u>Closing the year</u>		