



To: **MR-PO**  
 What: **invitation MR-PO meeting**  
 Date: **Tuesday 21 June 2022**  
 Agenda: **MR Member**

Present: 7 MR members  
 Absent: 1 MR member

### Version approved

Minutes: **MR Member**  
 Version: **1**  
 Location: **OBB room 0.41**  
 Start: **18.30**  
 Language: **English**

|              |  | Documents  | Status  |
|--------------|--|--|---|
| <b>18.30</b> | <b>MR-PO meeting</b>   |  |   |
| 1            | Welcome and Agenda setting   |  |   |
| 2            | Announcements  | CvB:<br><br>Chair:<br><br>Vice chair: update meeting<br>13 June<br>Secr: PMR-PO meeting of<br>8 and 15 June update |   |
| 3            | Minutes MR-PO 12-04-2022   | Minutes  | IM  |
| 4            | FER PO NUT-SILFO<br><br>Our course leader from February 2022 has sent some documents concerning a merger. They are in Dutch. | Yes  | IM FER<br><br>IM Merger<br>(bestuurlijk<br>samengaan) |
| 5            | School Development Plan 2022- 2026   | Yes  | IM  |
| 6            | School guide 2022-2023   | Yes  | IO  |
| 7            | International Fair 2 July 2022   | no   | Action  |
| 8            | MR-PO Election Staff   | no   | information   |
| 9            | Action list  |  |   |
| 10           | AOB<br>-Payrise email and questions<br>-LA to LB but scale drop  |  |   |

|    |   |     |  |
|----|---|-----|--|
|    | -Informing the staff clearly what will happen<br>- Year agenda 2022-2023<br>- Meeting schedule 2022-2023<br>-Is another meeting necessary? 19 July 2022 | Yes |  |
| 11 | Close   |     |  |

*I = instemming/approval*  
*A = advies/advice*

*M= MR*  
*P= PMR / teachers*  
*O= oudergeleding MR/ parents MR*

Next PMR Wednesday 13 July 2022 (last one this school year)

Next MR-PO Tuesday 19 July 2022 (extra date if needed)

Next RVT/GMR/MR-PO November 2022

## Minutes MR-PO

*June 21, 2022*

### 1. Welcome and Agenda setting

### 2. Announcements

Executive (CVB)

- a. Working on the 4 month plan, hoping to have more information for MR meeting of 19 July..
- b. 15 groups on Eerste Opvang Anderstaligen (EOA)
- c. Hard to predict on foundation level what will happen because of the percentage of growth in student population. In September correct numbers.
- d. Consortium is making it difficult to build on campus
- e. Haven't gotten a quote from the Consortium but they have hired lawyers to negotiate and deal with this further.

### 3. Minutes MR-PO 12-04-2022

**VOTE:** FOR: 7 AGAINST: 0

2 MR-PO members attended Meeting of MRs NUT & SILFO- Expressed worry about keeping identity. Board member was very nice. Mostly talked on: What can we learn from each other?

### 4. FER PO NUT-SILFO

- a. Concerns raised about FER
  - i. Will we lose our identity?
  - ii. Will the shared resources be overloaded?
  - iii. What other shared resources are happening on administration level
  - iv. Will teacher be let go if students leave NUT schools

Concerns were heard. HR and other resources will be adapted accordingly if the merger goes through. We won't lose our identity because the merger is on an administrative level. Other shared resources will not have a direct impact on the primary school. Provisions will be made that it is stated in order to work in the ISE-Dutch department they would need to be proficient in

English. Financial implications with Dutch department being moved from our school. No school fees.

It says directly in the FER that no extra cost will be incurred which means no added HR support will be added. Director ISE says that we need to take that with a pinch of salt. If we need more, then we will hire more.

However there are already problems with HR so how can we not increase staff

Implication for NUT are calculated but not for SILFO in the FER

Was the consultation actually a consultation? It was never made clear that they were being consulted. Only given information.

Everyone should vote based on the information provided

If you do not have enough information than it needs to be rejected.

Our course leader from February 2022 has sent some documents concerning a merger.

They are in Dutch.

**VOTE ON FER:** FOR: 0 AGAINST: 7 ABSTAIN: 0

**VOTE FOR MERGER** FOR: 0 AGAINST: 7 ABSTAIN: 0

Based on the report we have received.

## 5. School Development Plan 2022- 2026

a, Summary of Document- Came from SILFO and each school makes their own 4 year plans based on this.

b. Questions

i. Are we planning on offering my support to students with severe challenges? YES

ii. What are the priorities for the Direction and Staff? Out of the long list a short list will be created.

c. Maybe the short version can be more specific and give information on the process. How is it monitored?

d. SILFO translates the activity plan to the quality development plan. KPI and KKPI

**VOTE FOR APPROVAL:** (not voting until document is changed)

-Keep the "Dutch"/"Bilingual" department consistent

-No list of abbreviations

-Results are only from secondary not primary (page 4)

-Class maximum 24 should change to 22 (page 6)

-Digital Security Awareness (how will this be handled)- Digital Citizenship, Work on this in ICT, building a curriculum and scaffold it. SILFO have very strict policy for Security Awareness.

-Human Resources- When we discuss staff development who does this refer to? All staff

-Does HR need to be on here? No it is internal.

-A paragraph on context goals/the process and how it is monitored should be added.

-Marketing- Does this include strengthening the communication of vision and mission? Parents are easily receiving the message. How is this going to be communicated professionally? Just hired Events coordinator and new SILFO marketing and communication coordinator.

## 6 School guide 2022-2023

Dutch version was not received and it is leading. Needs to be checked and compared to English version.

Chapter 10 should be inline with the school development (TPO)

Breaktimes need to be adjusted  
 Confidential Counselor needs to be changed to confidant  
 Document isn't clear. Not well structured. Difficult to read. Info is there but not clear.  
 Study days still need to be adjusted in December  
 Parent member MR-PO will send comments to director ISE

VOTING WILL TAKE PLACE ONCE THESE CHANGES HAVE BEEN LOOKED AT (Email after the weekend)

**7. International Fair 2 July 2022**

- Information on the MR
- Interested in joining?
- Look at at decorating table

**8 MR-PO Election Staff**

-One candidate, need to have 2 more.

**9 Action list**

See below

**10 AOB**

- Payrise email and questions
  - LA to LB but scale drop
  - Informing the staff clearly what will happen

Year agenda 2022-2023

Meeting schedule 2022-2023

-Is another meeting necessary? 19 July 2022

**11 Close**

| Action list   |       |                   |
|---|-------|-------------------|
| What  | Who   | When              |
| Prepare and attend International Fair                 | MR-PO | 2 JULY 2022       |
| Staff Elections, 2 more candidates                    | staff | Before 19-07-2022 |
| Finish new member list                                | staff | asap              |
| Write up where to find the minutes to the newsletter. | Staff | ASAP              |

|  |         |                          |
|--|---------|--------------------------|
| Add GMR discussion to the next MR-PO meeting | Staff   | When writing next agenda |
| Plan coffee morning                          | Parents | ASAP                     |