



Version approved

To: **MR-PO**
 What: **invitation MR-PO meeting**
 Date: **Tuesday 19 July 2022**
 Agenda: **MR member**
Present: **6 MR members**
Absent: **2 MR member**

Minutes: **MR members**
 Version: **2**
 Location: **OBB room 0.41**
 Time: **18.30 - 21.30**
 Language: **English**

		Documents	Status
18.30	MR-PO meeting		
1	Welcome and Agenda setting		
2	Announcements	Executive Board (CvB) member: Meetings with staff and parents Chair: from lawyer on FER	
3	Minutes MR-PO 21-06-2022	Yes	IM
4	Current status of Situation ISE Bilingual department	Written minutes meeting 11/7/22	discussion
5	Official written answer from CvB on letter from MR-PO	Yes Answer not yet received	information
6	Planning next year	Yes Overview Yes Only MR-PO Yes	IM Information only IM
7	FER PO NUT-SILFO	Yes VOO NL documents merger VOO answer from adviser	IM FER IM Merger Information only

8	School Development Plan 2022- 2026	Yes	IM
9	School guide 2022-2023	Yes	IO
10	Action list	?	
11	<p>AOB and closing</p> <ul style="list-style-type: none"> - Question for CVB: Why are there documents for information/approval/advice in GMR-VO which MR-PO did not receive but are for PO too. For example: Beleidsplan Stafdiensten SILFO 2022-2026. Please send us all the remaining documents from school year 2021-2022. - Code of Conduct for parents (draft 6 from May 2020) - WMS congres 16-11-2022 (NL) 	Yes	<p>Discussion</p> <p>Who enrolls?</p>
12	21.00 Interne beslis- en besluitronde Internal voting round		
13	Goodbye to 3 MR members we enjoyed working with you.		

I = instemming/approval

A = advies/advice

M= MR

P= PMR / teachers

O= oudergeleding MR/ parents MR

Next PMR : to be announced

Next MR-PO: 4 October 2022

Next RVT/GMR/MR-PO November 2022

1. Welcome and Agenda setting

a.

2. Announcements

- a. Executive (CVB): Filling up vacancies- Jaap's position has been filled (buying and contracts), Good meeting with a new finance person and another meeting will be held, HR quality manager position (quality)- meetings being held. New HR still open (for ISE). Working hard to fill vacancies. Thought all vacancies were solved but because of the unpredictability this is not the case (within schools), Hope all vacancies are filled before end of summer. OBB needs more staff.
- b. About the meetings held for staff and parents: Wanted to give clarity. Need more time to give more definite answers, new it would be a tough meeting. Made it possible for everyone to say what was on their mind. Gave them the option to give ideas to management. Some have already started to do this.

- c. Does MT have the feeling that they mitigated the unrest- No but what came out of it was a communication plan. Parents and teachers are wondering about the future and are concerned.
- d. Will staff get minutes from the Wednesday meeting? Yessim will take and send minutes.
- e. Adding a bit more empathy in the emails and letters would make it nicer for parents and staff to read.
- f. Workgroup will be formed for short term and long term plan
- g. Activity plan from School Development plan needs to be SMART

3. Minutes MR-PO 21-06-2022

6-For 0-Against

- 4. Current status of Situation ISE Bilingual department
 - a. Next year nothing changes year after (2023/2024) needs to be looked at
- 5. Official written answer from CvB on letter from MR-PO
 - a. Need more meetings and information before Management can give answers
 - b. Director will write a response to the letter after the meeting today
- 6. Planning next year
 - a. 6-For 0-Against

13th of September added meeting

7. FER PO NUT-SILFO

VOTE: We did not have time to discuss this properly because the discussion about the Dutch department and Growth of the school

- a. City does not object to the merger
- b. Supervisory and GMR agreed with merger and FER
- c. Look at the information from VOO it is linked to a school merge not a stichting merge- Is it an advice or approval- Approval
- d. If choose not to merge then NUT school will probably merge with Roman Catholic School -Not stated boldly enough in the FER
- e. Not enough information about what happens after the merge (evaluation)- it will be the same as it was with the Strabrecht
- f. What is the real benefit for SILFO-relationship between NUT and Strabrecht, 10 to 14, Personnel can go back and forth between schools, Finances (one over head cost for certain jobs)-HR, Quality, Finances- these jobs are increases because of the growth of the ISE and projection of what we will need if we merge.
- g. What is the estimated growth of NUT- Stabilise, difficult to predict
- h. Will this help or hinder us with current growth challenges- do not make any connections right now. Keep these situations separate.
- i. What will the MRs look like in the future? Legally it needs to be one "officially" MR needs to make a proposal for MR-PO and GMR. This can be looked at once the merger has been decided.

8. School Development Plan 2022- 2026

Vote: For-0 Against- 6 Rejected based on the lack of options and lack of process about moving the Dutch Department

9. School guide 2022-2023

- a. Director ISE sent comments to secretary MR-PO
- b. Chair will email it to parents and they will vote online by the end of the week.

10. Action list

11. AOB and closing

- a. 2 parents haven't been at the meetings this year. Chair to write an email to them to make sure they are still interested in the position.

Question for CvB: Why are there documents for information/approval/advice in GMR-VO which MR-PO did not receive but are for PO too. For example: Beleidsplan Stafdiensten SILFO 2022-2026. Please send us all the remaining documents from school year 2021-2022.

Code of Conduct for parents (draft 6 from May 2020)

Read through the code of conduct and vote on the next meeting

Communication plan from last PR person

12. WMS congres 16-11-2022 (NL)
 - a. Look who will go?

Interne beslis- en besluitronde/ Internal voting round

13. Goodbye to 3 MR members, we enjoyed working with you.

Action list		
What	Who	When
Write up where to find the minutes to the newsletter.	Staff	ASAP
Add GMR discussion to the next MR-PO meeting	Staff	When writing next agenda
Plan coffee morning	Parents	ASAP
Attend WMS congress 16-11	MR-PO	After holiday
Read through the code of conduct	parents	vote next meeting
to email CVB asking about this	Staff	ASAP
Chair to write an email to 2 members to make sure they are still interested in the position.	chair	asap
Chair will email School guide 2022-2023 to parents and they will vote online by the end of the week.	chair	asap
Secretary to email CvB Please send us all the remaining documents	staff	asap

from school year 2021-2022.		
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